DOM GEM (Going the Extra Mile) Awards

The GEM! Award Program is an employee recognition program in the Department of Medicine (DOM), recognizing active DOM staff who have “gone (the) extra mile” and performed above and beyond their daily job responsibilities.

A GEM nominee is someone who:

- Consistently motivates others
- Creates an inspirational impact
- Routinely offers encouragement & reassurance
- Unites coworkers and fosters a stronger team
- Is an exceptionally informed individual, willing to share their substantial knowledge
- Provides outstanding assistance & support to others
- Exceeds their line of obligations & responsibilities
- Embodies exemplary leadership & consistently promotes a positive, respectful & inclusive work environment

Program Details:

- Complete a GEM nomination form, outlining why the employee should receive the award.
- Nominations will be reviewed monthly, award winners will be selected by DoM Sr. Operations Managers, winners will then receive a $25 taxable gift card. Recognition announcements will be published in the DOM Newsletter.
- Employees can win no more than three times during the calendar year. Employee recognition awards are meant to be occasional and therefore must be presented to an employee on an infrequent basis.
- Not Eligible: Division Mgrs., DoM Operations Mgrs. and Leaders, Faculty/CEs, contingent staff, and self nominations

This is an opportunity for you to recognize a fellow employee with a "THANK YOU" for: an excellent job done, assistance on a special project, providing backup during vacation, etc. This program is "100% employee driven," and the nominations come from you!