

Assistant, Associate, or Full Professor – Nephrology Faculty

The Division of Nephrology in the Department of Medicine at Stanford University seeks a physician scientist or scientist who is a wet lab or translational investigator at the rank of Assistant, Associate or Full Professor in the University Tenure Line (UTL) or University Medical Line (UML). Candidates with basic or translational research programs in any area related to nephrology or hypertension will be considered, such as pre-clinical models of kidney disease, informatics, genetics, genomics and other “omics” research, kidney physiology, autoimmune or inflammatory disease, immunology, or pharmacotherapy.

The predominant criterion for appointment in the University Tenure Line is a major commitment to research and teaching. The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Faculty rank and line will be determined by the qualifications and experience of the successful candidate.

Applicants must hold an MD, MD/PhD, or PhD degree. Although board-eligibility or board-certification in adult nephrology is desired, board-eligibility or board-certification is not required. Applicants should have potential (assistant professor rank) for or record of scholarly achievement, in addition to the ability to conduct [team science](#) by collaborating productively with other investigators and clinicians. The potential (assistant professor rank) ability to obtain grant funding or prior success competing for competitive research awards, publication record appropriate at the stage of career, and programmatic synergy with members of the Division are highly desirable. The successful candidate will be expected to provide mentorship to research trainees.

The Department of Medicine and Division of Nephrology benefit from the rich scientific and clinical environment at Stanford, which fosters collaborations with investigators from many departments and institutes, including [Immunology and Infection](#), [Global Health](#), [Chemistry, Engineering and Medicine for Human Health](#), and [Stem Cell Biology](#). The position will be based either in the Stanford University Medical Center or at the VA Palo Alto Health Care System (VAPAHCS), depending on the candidate’s interest and programmatic need. The VAPAHCS is a tertiary referral center for an area encompassing a large area of Northern California and incorporates all aspects of nephrology practice. The successful candidate will join a vibrant and collegial Division of Nephrology with a strong tradition of excellence in research, education, and clinical care.

Applications will be reviewed beginning **December 1, 2023** and accepted until position is filled. Interested candidates should submit a detailed letter of interest, curriculum vitae, and the names of three references at <https://facultypositions.stanford.edu/en-us/job/494641/>. For more information, contact Faculty Affairs Specialist, Melanie Gutierrez at melanieg@stanford.edu.

The Department of Medicine, School of Medicine, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion of how their work and experience will further these ideals.

Additional information about Stanford's IDEAL initiative may be found here:
<https://ideal.stanford.edu/about-ideal/diversity-statement..>

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching, and clinical missions.

The expected base pay range for this position is:

Assistant Professor: \$254,000 – \$265,000

Associate Professor: \$273,000 – \$309,000

Professor: \$324,000 – \$347,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It may not include all components of faculty compensation or pay from participation in departmental incentive compensation programs. For more information about compensation and our [wide-range of benefits](#), including [housing assistance](#), please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonable expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.